

ಹೈದರಾಬಾದ್ ಕರ್ನಾಟಕ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆಯ
ಎಸ್. ಎಸ್. ಮರಗೋಲೆ ಕಲಾ, ವಿಜ್ಞಾನ
ಮತ್ತು ವಾಣಿಜ್ಯ ಮಹಾವಿದ್ಯಾಲಯ
ಶಹಾಬಾದ್ - 585 228 - ಜಿ. ಕಲಬುರಗಿ
(ಗುಲ್ಬರ್ಗಾ ವಿಶ್ವವಿದ್ಯಾಲಯದ ಸಂಲಗ್ನತೆ ಪಡೆದ)
ನ್ಯಾಕ ಐ ಗ್ರೇಡ್ ಕಾಲೇಜ್



Hyderabad Karnataka Education Society's
**S. S. Margol College of Arts,
Science & Commerce**
SHAHABAD - 585 228 - Dist. Kalaburagi
(Affiliated to Gulbarga University, Kalaburagi)
NAAC ACCREDITED - B GRADE COLLEGE

Date:17-7-2017

OFFICE ORDER

The following members are appointed on the Internal Complaint Committee for prevention of Sexual Harassment of Women at Campus as per 'The Sexual Harassment at Campus (Prevention Prohibition and Redressal) Act, 2013 for constitution of internal complaint committee (ICC) w.r.t .complaints of women at the campus for academic year 2017-18 please find this order for your reference and necessary action.

SI. NO	Name	Designation
1	Dr. Anilkumar. koppalkar	Principal
2	Dr. Sunita C	Coordinator
3	Smt. Bharathi M Patil	Advocate
4	Smt. Suvarna	PSI
5	Smt. Gundamma M	NGO Representative
6	Prof. Jagadevappa member	Assistant Professor Department of Sociology
7	Prof. Sunil B member	Assistant Professor Department of Commerce
8	Prof. Divya Member	Assistant Professor Department of English
9	Prof. Bhimareddy Member	Assistant Professor Department of Kannada
10	Prof. Shivakumar Member	Assistant Professor Department of Political Science

Ohis
Co-ordinator



P. K. Mar
Principal
PRINCIPAL

H.R.E.S. S.S. Margol College
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Date : 08-02-2018

NOTICE

Anti-Sexual Harassment cell meeting will be held on Dated: 09.02.2018 at 2.00 pm in the Auditorium Hall. All the members of the committee are requested to attend the meeting without fail.


Co-ordinator




Principal
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H.K.E.S. S.S. Margol College
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Anti Sexual Harassment Cell

As per the guidelines of UGC and the Supreme court an anti sexual harassment committee has been established by the college to provide a healthy atmosphere to the students of the college.

Anti-Sexual harassment committee deals with issues relating to sexual harassment. The committee is formed to prevent sexual assault ,rape and other related crimes on girls students.

GOAL: Prevention of sexual harassment to ensure safe environment for girl students for the studies.

Declaration of Policy

S.S.Margol Degree college ,Shahabad shall value the dignity of every individual, enhance the development of its human resources ,guarantee full respect for human rights, ensures the full environment of "Fundamental Rights" under articles 14,15,19(1) (g) and 21 of the constitution of India ,and uphold the dignity of workers, employees, and the students.Towards this end all forms of sexual harassment in the employment, education or training environment ar here by declared unlawful.

Objectives:

1. To develop guidelines and norms, policies against sexual harassment.
2. To develop principles and procedures to combat sexual harassment
3. To work out details for the implementation this policies
4. To Prepare a detailed plan of actions ,both short and long term
5. To organize gender sensitization awareness programme
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Definition of Sexual Harassment

For this purpose sexual harassment includes unwelcome sexually determined behavior (Whether directly or by implication) such as

1. Verbal or physical threats
2. Insulting, abusive, embarrassing or patronizing behavior or comments
3. Offensive , gestures , language ,rumors, gossips or jokes
4. Humiliating, Intimidating ,Demeaning and/or persistent criticism, open hostility
5. Suggestive comments or body language
6. Isolation or exclusion from normal work or study place
7. Publishing, Circulating or Displaying pornographic ,racist, sexually suggestive or otherwise offensive pictures or other materials .
8. Unwanted physical contact, ranging from an invasion of space to a serious assault.

The following is also Sexual Harassment and is covered by the committee

1. Eve- teasing
2. Unsavory remarks
3. Jokes causing or likely to cause awkwardness or embarrassment
4. Innuendos and taunts
5. Gender based insults or sexist remarks
6. Unwelcome sexual overtone in any manner such as over telephone(obnoxious telephone calls) and the like.
7. Touching or brushing against any part of the body and the like
8. Displaying pornographic or other offensive or derogatory pictures, cartoons,pamphlets, or sayings
9. Forcible physical touch or molestation
10. Physical confinement against one's will and any other act likely to violet one' privacy



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JURISDICTION

The rules and regulations outlined in this policy shall be applicable to all complaints of sexual harassment made

1. By a member of this institution against any other member irrespective of whether the harassment is alleged to have taken place within or outside the campus
2. By an outsider against a member of the college or by a member of the college against an outsider if the sexual harassment is alleged to have taken place within the campus.
3. By a member of the college against an outsider if the sexual harassment is alleged to have taken place outside the campus. In such cases the committee shall recommended that the college authorities initiate action by making a complaint with the appropriate authority. Further, the committee will actively assist and provide available resources to the complaints in pursuing the complaint.

Composition of the Anti-Sexual Harassment Committee

- a) A presiding officer who shall be a woman faculty member employed at a senior level at the educational institution
- b) Not less than two teaching employees and two non-teaching employees preferably committed to the cause of women or who have had experience in social work or have legal knowledge.
- c) Not less than three students, who shall be enrolled at the under graduate and post graduate level respectively.
- d) One member from amongst non-governmental organization or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment. Provided that at least one -half of the total members so nominated shall be women.



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Internal Complaint Committee or Anti-Sexual Harassment Cell

Meeting minutes for the meeting held on 09-02-2018

The meeting of internal complaint committee or Anti-sexual Harassment cell was conveyed on 09-02-2018. In Auditorium hall at 2.00 pm. Meeting started with welcome address delivered by Dr.Sunita.C and member of the committee. Afterwards Prof.Jagadevappa, Department of Sociology addressed the members above strategy to develop to tackle any kind of issues if reported. Later Dr.Bhimareddy has taken the following agenda for discussion and accordingly resolutions were made.

Agenda 1: Organizing the awareness program on anti-sexual harassment.

It is unanimously decided that, the awareness program about regulations and facilities Provided by internal complaint committee or anti-sexual cell has to be organized during the induction program going to be organized for freshers. It is decided that Prof.Vishal.R will prepare the presentation for the same under guidance of Principal and Chairman.


Agenda 2: Review of complaints reported if any.

There have been no such issues reported with committee by any girl staff or student.

Meeting concluded with vote of thanks delivered by Prof.Divya.


Co-ordinator




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The Members of the Committee For the Academic Year 2017-2018

Sl. No	Name	Designation	Signature
1	Dr. Anilkumar. koppalkar	Principal	
2	Dr. Sunita C	Coordinator	
3	Smt. Bharathi M Patil	Advocate	
4	Smt. Suvarna	PSI	
5	Smt. Gundamma M	NGO Representative	
6	Prof. Jagadevappa Member	Assistant Professor Department of Sociology	
7	Prof. Sunil B Member	Assistant Professor Department of Commerce	
8	Prof. Divya Member	Assistant Professor Department of English	
9	Prof. Bhimareddy Member	Assistant Professor Department of Kannada	
10	Prof. Shivukumar Member	Assistant Professor Department of Political- Science	

Co-ordinator



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Report on
Internal Complaint Committee or Anti-sexual Harassment Cell
Awareness Programme Conducted on 09-02-2018

Brief report


S.S.Margol Degree College, Shahabad organized awareness programme prohibition and prevention of sexual harassment on Dated:09-02-2018 in auditorium hall at 2.00pm.

Dr.Anilkumar Koppalkar principal informed to the students about the sexual harassment at campus(prevention,prohibition and redressal) at 2013.He also pointed out that such kind any activity is completely prohibited in college campus and strict action will be taken against the one who indulge in such activities.

Dr.Sunita.C informed about internal complaint committee or anti-sexual harassment cell of the college. For this programme all members of committee and other members of teaching and non-teaching staff were participated. Students from I year were participated.


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Date:16-7-2018


OFFICE ORDER

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9	Prof.Renuka.R Member	Assistant Professor Department of Political Science
10	Prof. Veeresh Member	Assistant Professor Department of Commerce


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Date : 10-10-2018

NOTICE

Anti-Sexual Harassment cell meeting will be held on Dated: 11.10.2018 at 2.00 pm in the Auditorium Hall. All the members of the committee are requested to attend the meeting without fail.


Co-ordinator




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Anti Sexual Harassment Cell

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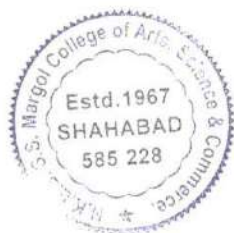
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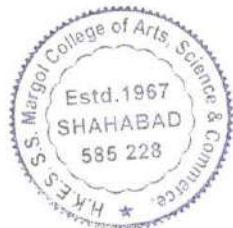
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6. Unwelcome sexual overtone in any manner such as over telephone(obnoxious telephone calls) and the like.
7. Touching or brushing against any part of the body and the like
8. Displaying pornographic or other offensive or derogatory pictures, cartoons,pamphlets, or sayings
9. Forcible physical touch or molestation
10. Physical confinement against one's will and any other act likely to violet one' privacy



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PRINCIPAL
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ಹೈದರಾಬಾದ್ ಕರ್ನಾಟಕ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆಯ
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ಮತ್ತು ವಾಣಿಜ್ಯ ಮಹಾವಿದ್ಯಾಲಯ
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ನ್ಯಾಕ ಜಿ ಗ್ರೇಡ್ ಮಾನ್ಯತೆ



Hyderabad Karnataka Education Society's
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3. By a member of the college against an outsider if the sexual harassment is alleged to have taken place outside the campus. In such cases the committee shall recommended that the college authorities initiate action by making a complaint with the appropriate authority. Further, the committee will actively assist and provide available resources to the complaints in pursuing the complaint.

Composition of the Anti-Sexual Harassment Committee

- a) A presiding officer who shall be a woman faculty member employed at a senior level at the educational institution
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- d) One member from amongst non-governmental organization or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment. Provided that at least one -half of the total members so nominated shall be women.




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Internal Complaint Committee or Anti-Sexual Harassment Cell

Meeting minutes for the meeting held on 11.10.2018

The meeting of internal complaint committee or Anti-sexual Harassment cell was conveyed on 11.10.2018 . In Auditorium hall at 2.00 pm. Meeting started with welcome address delivered by Dr.Sunita.C and member of the committee. Afterwards Prof.Jagadevappa, Department of Sociology addressed the members above strategy to develop to tackle any kind of issues if reported. Later Dr.Veeresh has taken the following agenda for discussion and accordingly resolutions were made.

Agenda 1: Organizing the awareness program on anti-sexual harassment.

It is unanimously decided that, the awareness program about regulations and facilities Provided by internal complaint committee or anti-sexual cell has to be organized during the induction program going to be organized for freshers. It is decided that Prof.Vishal.R will prepare the presentation for the same under guidance of Principal and Chairman.

Agenda 2: Review of complaints reported if any.

There have been no such issues reported with committee by any girl staff or student.

Meeting concluded with vote of thanks delivered by Prof.Divya.

Co-ordinator



Principal
H.K.E.S. S.S. Margol College
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The Members of the Committee For the Academic Year 2018-2019

Sl. No	Name	Designation	Signature
1	Dr. Anilkumar. koppalkar	Principal	
2	Dr. Sunita C	Coordinator	
3	Smt. Bharathi M Patil	Advocate	
4	Smt. Suvarna	PSI	
5	Smt. Gundamma M	NGO Representative	
6	Prof. Jagadevappa Member	Assistant Professor Department of Sociology	
7	Prof. Sunil B Member	Assistant Professor Department of Commerce	
8	Prof. Divya Member	Assistant Professor Department of English	
9	Prof. Renuka.R Member	Assistant Professor Department of Kannada	
10	Prof. Veeresh Member	Assistant Professor Department of Political- Science	

Co-ordinator



Principal
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Report on
Internal Complaint Committee or Anti-sexual Harassment Cell
Awareness Programme Conducted on 11.10.2018

Brief report


S.S.Margol Degree College, Shahabad organized awareness programme prohibition and prevention of sexual harassment on Dated: 11.10.2018 in auditorium hall at 2.00pm.

Dr.Anilkumar Koppalkar principal informed to the students about the sexual harassment at campus(prevention,prohibition and redressal) at 2013.He also pointed out that such kind any activity is completely prohibited in college campus and strict action will be taken against the one who indulge in such activities.

Dr.Sunita.C informed about internal complaint committee or anti-sexual harassment cell of the college. For this programme all members of committee and other members of teaching and non-teaching staff were participated. Students from I year were participated.


Co-ordinator




Principal
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Date:24-06-2019

OFFICE ORDER

The following members are appointed on the Internal Complaint Committee for prevention of Sexual Harassment of Women at Campus as per 'The Sexual Harassment at Campus (Prevention Prohibition and Redressal) Act, 2013 for constitution of internal complaint committee (ICC) w.r.t .complaints of women at the campus for academic year 2019-20 please find this order for your reference and necessary action.

SI. NO	Name	Designation
1	Dr. Anilkumar. koppalkar	Principal
2	Dr. Sunita C	Coordinator
3	Smt. Bharathi M Patil	Advocate
4	Smt. Suvarna	Police Officer
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6	Prof. Jagadevappa member	Assistant Professor Department of Sociology
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9	Prof.Renuka.R Member	Assistant Professor Department of Political Science
10	Prof. Veeresh Member	Assistant Professor Department of Commerce


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Date : 11-10-2019

NOTICE

Anti-Sexual Harassment cell meeting will be held on Dated: 12.10.2019 at 12.00 pm in the Auditorium Hall. All the members of the committee are requested to attend the meeting without fail.


Co-ordinator




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Anti Sexual Harassment Cell

As per the guidelines of UGC and the Supreme court an anti sexual harassment committee has been established by the college to provide a healthy atmosphere to the students of the college.

Anti-Sexual harassment committee deals with issues relating to sexual harassment. The committee is formed to prevent sexual assault, rape and other related crimes on girls students.

GOAL: Prevention of sexual harassment to ensure safe environment for girl students for the studies.

Declaration of Policy

S.S.Margol Degree college, Shahabad shall value the dignity of every individual, enhance the development of its human resources, guarantee full respect for human rights, ensures the full environment of "Fundamental Rights" under articles 14,15,19(1) (g) and 21 of the constitution of India, and uphold the dignity of workers, employees, and the students. Towards this end all forms of sexual harassment in the employment, education or training environment are hereby declared unlawful.

Objectives:

1. To develop guidelines and norms, policies against sexual harassment.
2. To develop principles and procedures to combat sexual harassment
3. To work out details for the implementation of these policies
4. To Prepare a detailed plan of actions, both short and long term
5. To organize gender sensitization awareness programme
6. To deal with cases of discrimination and sexual harassment in a time bound manner aiming at ensuring support services to the victimized



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Definition of Sexual Harassment

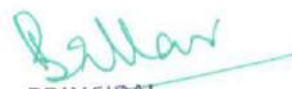
For this purpose sexual harassment includes unwelcome sexually determined behavior (Whether directly or by implication) such as

1. Verbal or physical threats
2. Insulting, abusive, embarrassing or patronizing behavior or comments
3. Offensive , gestures , language ,rumors, gossips or jokes
4. Humiliating, Intimidating ,Demeaning and/or persistent criticism, open hostility
5. Suggestive comments or body language
6. Isolation or exclusion from normal work or study place
7. Publishing, Circulating or Displaying pornographic ,racist, sexually suggestive or otherwise offensive pictures or other materials .
8. Unwanted physical contact, ranging from an invasion of space to a serious assault.

The following is also Sexual Harassment and is covered by the committee

1. Eve- teasing
2. Unsavory remarks
3. Jokes causing or likely to cause awkwardness or embarrassment
4. Innuendos and taunts
5. Gender based insults or sexist remarks
6. Unwelcome sexual overtone in any manner such as over telephone(obnoxious telephone calls) and the like.
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Internal Complaint Committee or Anti-Sexual Harassment Cell

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Agenda 1: Organizing the awareness program on anti-sexual harassment.

It is unanimously decided that, the awareness program about regulations and facilities Provided by internal complaint committee or anti-sexual cell has to be organized during the induction program going to be organized for freshers. It is decided that Prof.Vishal.R will prepare the presentation for the same under guidance of Principal and Chairman.

Agenda 2: Review of complaints reported if any.

There have been no such issues reported with committee by any girl staff or student.

Meeting concluded with vote of thanks delivered by Prof.Divya.


Co-ordinator




Principal
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The Members of the Committee For the Academic Year 2019-2020

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2	Dr. Sunita C	Coordinator	
3	Smt. Bharathi M Patil	Advocate	
4	Smt. Suvarna	Police Officer	
5	Smt. Gundamma M	NGO Representative	
6	Prof. Jagadevappa Member	Assistant Professor Department of Sociology	
7	Prof. Sunil B Member	Assistant Professor Department of Commerce	
8	Prof. Divya Member	Assistant Professor Department of English	
9	Prof. Renuka.R Member	Assistant Professor Department of Kannada	
10	Prof. Veeresh Member	Assistant Professor Department of Political- Science	

Co-ordinator



Principal
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Report on
Internal Complaint Committee or Anti-sexual Harassment Cell
Awareness Programme Conducted on 12.10.2019

Brief report


S.S.Margol Degree College, Shahabad organized awareness programme prohibition and prevention of sexual harassment on Dated: 12.10.2019 in auditorium hall at 12.00pm.

Dr.Anilkumar Koppalkar principal informed to the students about the sexual harassment at campus(prevention,prohibition and redressal) at 2013.He also pointed out that such kind any activity is completely prohibited in college campus and strict action will be taken against the one who indulge in such activities.

Dr.Sunita.C informed about internal complaint committee or anti-sexual harassment cell of the college. For this programme all members of committee and other members of teaching and non-teaching staff were participated. Students from I year were participated.


Co-ordinator




Principal
PRINCIPAL
H.K.E.S. S.S. Margol College
of Arts, Science & Commerce,
SHAHABAD-585 228

ಹೈದರಾಬಾದ್ ಕರ್ನಾಟಕ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆಯ
ಎಸ್. ಎಸ್. ಮರಗೋಲ ಕಲಾ, ವಿಜ್ಞಾನ
ಮತ್ತು ವಾಣಿಜ್ಯ ಮಹಾವಿದ್ಯಾಲಯ
ಶಹಾಬಾದ್ - 585 228 - ಜಿ. ಕಲಬುರಗಿ
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ನ್ಯಾಕ್ ಬಿ ಗ್ರೇಡ್ ಮಾಸ್ಟರಿ



Hyderabad Karnataka Education Society's
**S. S. Margol College of Arts,
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SHAHABAD - 585 228 - Dist. Kalaburagi
(Affiliated to Gulbarga University, Kalaburagi)
NAAC ACCREDITED - B GRADE COLLEGE

Date:22-11-2021


OFFICE ORDER

The following members are appointed on the Internal Complaint Committee for prevention of Sexual Harassment of Women at Campus as per 'The Sexual Harassment at Campus (Prevention Prohibition and Redressal) Act, 2013 for constitution of internal complaint committee (ICC) w.r.t .complaints of women at the campus for academic year 2020-21 please find this order for your reference and necessary action.

SI. NO	Name	Designation
1	Dr. Anilkumar. koppalkar	Principal
2	Prof.Sarita.S	Coordinator
3	Smt. Bharathi M Patil	Advocate
4	Smt. Suvarna	Police Officer
5	Smt. Gundamma M	NGO Representative
6	Dr.Shiladevi Birader Member	Assistant Professor Department of Kannada
7	Prof. Sunita.M member	Assistant Professor Department of Mathematics
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Date : 20-01-2021

NOTICE

Anti-Sexual Harassment cell meeting will be held on Dated: 21.1.2021 at 2.00 pm in the Auditorium Hall. All the members of the committee are requested to attend the meeting without fail.


Co-ordinator




Principal
H.K.E.S. S.S. Margol College
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Anti Sexual Harassment Cell

As per the guidelines of UGC and the Supreme court an anti sexual harassment committee has been established by the college to provide a healthy atmosphere to the students of the college.

Anti-Sexual harassment committee deals with issues relating to sexual harassment. The committee is formed to prevent sexual assault, rape and other related crimes on girls students.

GOAL: Prevention of sexual harassment to ensure safe environment for girl students for the studies.

Declaration of Policy

S.S.Margol Degree college, Shahabad shall value the dignity of every individual, enhance the development of its human resources, guarantee full respect for human rights, ensures the full environment of "Fundamental Rights" under articles 14,15,19(1) (g) and 21 of the constitution of India, and uphold the dignity of workers, employees, and the students. Towards this end all forms of sexual harassment in the employment, education or training environment are hereby declared unlawful.

Objectives:

1. To develop guidelines and norms, policies against sexual harassment.
2. To develop principles and procedures to combat sexual harassment
3. To work out details for the implementation of these policies
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Definition of Sexual Harassment

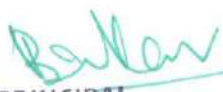
For this purpose sexual harassment includes unwelcome sexually determined behavior (Whether directly or by implication) such as

1. Verbal or physical threats
2. Insulting, abusive, embarrassing or patronizing behavior or comments
3. Offensive , gestures , language , rumors, gossips or jokes
4. Humiliating, Intimidating ,Demeaning and/or persistent criticism, open hostility
5. Suggestive comments or body language
6. Isolation or exclusion from normal work or study place
7. Publishing, Circulating or Displaying pornographic ,racist, sexually suggestive or otherwise offensive pictures or other materials .
8. Unwanted physical contact, ranging from an invasion of space to a serious assault.

The following is also Sexual Harassment and is covered by the committee

1. Eve- teasing
2. Unsavory remarks
3. Jokes causing or likely to cause awkwardness or embarrassment
4. Innuendos and taunts
5. Gender based insults or sexist remarks
6. Unwelcome sexual overtone in any manner such as over telephone(obnoxious telephone calls) and the like.
7. Touching or brushing against any part of the body and the like
8. Displaying pornographic or other offensive or derogatory pictures, cartoons,pamphlets, or sayings
9. Forcible physical touch or molestation
10. Physical confinement against one's will and any other act likely to violet one' privacy




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JURISDICTION


The rules and regulations outlined in this policy shall be applicable to all complaints of sexual harassment made

1. By a member of this institution against any other member irrespective of whether the harassment is alleged to have taken place within or outside the campus
2. By an outsider against a member of the college or by a member of the college against an outsider if the sexual harassment is alleged to have taken place within the campus.
3. By a member of the college against an outsider if the sexual harassment is alleged to have taken place outside the campus. In such cases the committee shall recommended that the college authorities initiate action by making a complaint with the appropriate authority. Further, the committee will actively assist and provide available resources to the complaints in pursuing the complaint.

Composition of the Anti-Sexual Harassment Committee

- a) A presiding officer who shall be a woman faculty member employed at a senior level at the educational institution
- b) Not less than two teaching employees and two non-teaching employees preferably committed to the cause of women or who have had experience in social work or have legal knowledge.
- c) Not less than three students, who shall be enrolled at the under graduate and post graduate level respectively.
- d) One member from amongst non-governmental organization or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment. Provided that at least one -half of the total members so nominated shall be women.




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Internal Complaint Committee or Anti-Sexual Harassment Cell

Meeting minutes for the meeting held on 21.01.2021

The meeting of internal complaint committee or Anti-sexual Harassment cell was conveyed on 21.1.2021 . In Auditorium hall at 2.00 pm. Meeting started with welcome address delivered by Prof.Sarita.S and member of the committee. Afterwards Prof.Sunita.M addressed the members above strategy to develop to tackle any kind of issues if reported. Later Dr.Shiladevi.B has taken the following agenda for discussion and accordingly resolutions were made.

Agenda 1: Organizing the awareness program on anti-sexual harassment.

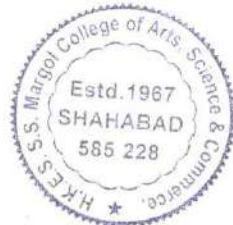
It is unanimously decided that, the awareness program about regulations and facilities Provided by internal complaint committee or anti-sexual cell has to be organized during the induction program going to be organized for freshers. It is decided that Prof.Md.Irfan will prepare the presentation for the same under guidance of Principal and Chairman.

Agenda 2: Review of complaints reported if any.

There have been no such issues reported with committee by any girl staff or student.

Meeting concluded with vote of thanks delivered by Dr.Shiladevi.B


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The Members of the Committee For the Academic Year 2020-2021

SI. NO	Name	Designation	Signature
1	Dr. Anilkumar. koppalkar	Principal	
2	Prof.Sarita.S	Coordinator	
3	Smt. Bharathi M Patil	Advocate	
4	Smt. Suvarna	Police Officer	
5	Smt. Gundamma M	NGO Representative	
6	Dr.Shiladevi Birader Member	Assistant Professor Department of Kannada	
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Report on
Internal Complaint Committee or Anti-sexual Harassment Cell
Awareness Programme Conducted on 21.01.2021

Brief report

S.S.Margol Degree College, Shahabad organized awareness programme prohibition and prevention of sexual harassment on Dated: 21.01.2021 in auditorium hall at 2.00pm.

Dr.Anilkumar Koppalkar principal informed to the students about the sexual harassment at campus(prevention,prohibition and redressal) at 2013.He also pointed out that such kind any activity is completely prohibited in college campus and strict action will be taken against the one who indulge in such activities.

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Date:21-07-2022

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11	Prof.Payal.P	Assistant Professor Department of Commerce

Chait
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Date : 04-07-2022

NOTICE

Anti-Sexual Harassment cell meeting will be held on Dated: 05.07.2022 at 3.00 pm in the Auditorium Hall. All the members of the committee are requested to attend the meeting without fail.


Co-ordinator




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Definition of Sexual Harassment

For this purpose sexual harassment includes unwelcome sexually determined behavior (Whether directly or by implication) such as

1. Verbal or physical threats
2. Insulting, abusive, embarrassing or patronizing behavior or comments
3. Offensive , gestures , language ,rumors, gossips or jokes
4. Humiliating, Intimidating ,Demeaning and/or persistent criticism, open hostility
5. Suggestive comments or body language
6. Isolation or exclusion from normal work or study place
7. Publishing, Circulating or Displaying pornographic ,racist, sexually suggestive or otherwise offensive pictures or other materials .
8. Unwanted physical contact, ranging from an invasion of space to a serious assault.

The following is also Sexual Harassment and is covered by the committee

1. Eve- teasing
2. Unsavory remarks
3. Jokes causing or likely to cause awkwardness or embarrassment
4. Innuendos and taunts
5. Gender based insults or sexist remarks
6. Unwelcome sexual overtone in any manner such as over telephone(obnoxious telephone calls) and the like.
7. Touching or brushing against any part of the body and the like
8. Displaying pornographic or other offensive or derogatory pictures, cartoons,pamphlets, or sayings
9. Forcible physical touch or molestation
10. Physical confinement against one's will and any other act likely to violet one's privacy



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ಮತ್ತು ವಾಣಿಜ್ಯ ಮಹಾವಿದ್ಯಾಲಯ
ಶಹಾಬಾದ್ - 585 228 - ಜಿ. ಕಲಬುರಗಿ
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Hyderabad Karnataka Education Society's
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JURISDICTION

The rules and regulations outlined in this policy shall be applicable to all complaints of sexual harassment made

1. By a member of this institution against any other member irrespective of whether the harassment is alleged to have taken place within or outside the campus
2. By an outsider against a member of the college or by a member of the college against an outsider if the sexual harassment is alleged to have taken place within the campus.
3. By a member of the college against an outsider if the sexual harassment is alleged to have taken place outside the campus. In such cases the committee shall recommended that the college authorities initiate action by making a complaint with the appropriate authority. Further, the committee will actively assist and provide available resources to the complaints in pursuing the complaint.

Composition of the Anti-Sexual Harassment Committee

- a) A presiding officer who shall be a woman faculty member employed at a senior level at the educational institution
- b) Not less than two teaching employees and two non-teaching employees preferably committed to the cause of women or who have had experience in social work or have legal knowledge.
- c) Not less than three students, who shall be enrolled at the under graduate and post graduate level respectively.
- d) One member from amongst non-governmental organization or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment. Provided that at least one -half of the total members so nominated shall be women.



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Internal Complaint Committee or Anti-Sexual Harassment Cell

Meeting minutes for the meeting held on 05-07-2022

The meeting of internal complaint committee or Anti-sexual Harassment cell was conveyed on 05-07-2022. In Auditorium hall at 3.00 pm. Meeting started with welcome address delivered by Dr.Pratibha.S and member of the committee. Afterwards Prof.Sunita.M addressed the members above strategy to develop to tackle any kind of issues if reported. Later Dr.Shiladevi.B has taken the following agenda for discussion and accordingly resolutions were made.

Agenda 1: Organizing the awareness program on anti-sexual harassment.

It is unanimously decided that, the awareness program about regulations and facilities Provided by internal complaint committee or anti-sexual cell has to be organized during the induction program going to be organized for freshers. It is decided that Prof.Md.Irfan will prepare the presentation for the same under guidance of Principal and Chairman.

Agenda 2: Review of complaints reported if any.

There have been no such issues reported with committee by any girl staff or student.

Meeting concluded with vote of thanks delivered by Prof.Sarita.S

Co-ordinator



Principal

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Report on
Internal Complaint Committee or Anti-sexual Harassment Cell
Awareness Programme Conducted on 05-07-2022

Brief report


S.S.Margol Degree College, Shahabad organized awareness programme prohibition and prevention of sexual harassment on Dated: 05-07-22 in auditorium hall at 3.00pm.

Dr.Anilkumar Koppalkar principal informed to the students about the sexual harassment at campus(prevention,prohibition and redressal) at 2013.He also pointed out that such kind any activity is completely prohibited in college campus and strict action will be taken against the one who indulge in such activities.

Dr.Pratibha.S informed about internal complaint committee or anti-sexual harassment cell of the college. For this programme all members of committee and other members of teaching and non-teaching staff were participated. Students from I year were participated.


Co-ordinator




Principal
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